

Job Title: Director of Programs
Reports to: Director of Transformative Leadership & Assoc. Rosh Yeshiva
Location: Flexible

ABOUT SVARA

SVARA is a traditionally radical yeshiva with a national, Queer-normative community made up of the brightest, boldest, and most courageous learners—many formerly alienated from Jewish life—who, through SVARA's accessible but rigorous approach to Talmud study, unique pedagogy, and intensely diverse bet midrash, become players in the Jewish future. Recognized for our faculty, led by Rosh Yeshiva and founder, Rabbi Benay Lappe, and named on Slingshot's *10 to Watch List* for being one of the most dynamic organizations creating change in the Jewish community, SVARA offers a widening reach of programs, currently including teacher training, week-long summer retreats, day and weekend intensive programs, and semester-long learning.

JOB DESCRIPTION

SVARA is seeking a Director of Programs to join our growing team. This person will be responsible for implementing our national learning programs, in close partnership with our leadership team. They will build and nurture relationships among our national learning community. They will also share their Torah regularly, teaching in SVARA's bet midrash and writing essays for internal and external audiences alike. This is a full-time, remote position reporting to the Director of Transformative Leadership & Assoc. Rosh Yeshiva and managing the Mishnah Collective Coordinator.

JOB RESPONSIBILITIES

Manage and oversee learning programs including national shiurim/classes, Queer Talmud Camp, Pedagogy Intensives, and other emerging programs, including:

- Securing and supporting teachers and fairies for all learning programs to set them up for success, including:
 - scheduling reading shiurim
 - coordinating office hours with faculty
- Providing training for SVARA staff and faculty on organizational culture, student engagement, anti-oppression, etc
- Managing and overseeing all elements of registration, participant engagement, and program evaluation

- Developing and implementing marketing plans for all learning programs
- Managing and overseeing tech plan to support an optimal online learning environment

Collaborate with Director of Transformative Leadership on curriculum & program design for all learning experiences

Offer/provide thought leadership through writing, speaking, and teaching engagements

Teach in SVARA's bet midrash, including ongoing shiurim, Mishnah Collective, and others as determined by Director of Transformative Leadership

Play a key role in annual program planning process, bringing in participant input and observations, and generating benchmarks to evaluate program success

Design and manage student learning plans, tracking engagement, and supporting learners to deepen their study

Support grant writing and fund development, as needed

ABOUT YOU

- You're a strong, engaging facilitator and teacher, with an understanding of anti-oppression frameworks
- You lead with self-awareness, groundedness, and humility
- You're flexible and able to pivot seamlessly when unexpected situations arise
- You're tech-savvy, extremely comfortable using Zoom, and you're familiar with, or interested in, exploring approaches to online learning more broadly
- You're a savvy, strong communicator with excellent attention to detail and a command of grammar
- You're comfortable navigating Jewish texts beyond the introductory level, can decode Hebrew words and phrases, and are familiar with rabbinic text
- SVARA's approach to "traditionally radical" learning is compelling to you. You're committed to acknowledging and interrogating mechanisms of power and inequality in our work and in the world
- You're comfortable and excited about holding and fostering Queer-normative space

WHY YOU WANT TO WORK AT SVARA



- Our staff culture is joyful, informal, Queer-normative, and caring
- You'll get lots of opportunities to grow in both your Jewish learning and professional development
- You'll be part of a project that is recognized nationally for innovative and empowering approaches to Jewish education & learning
- You get to work with SVARA-niks around the country (and the world!)—the queerest, smartest, most radical humans on the planet (Okay, we're biased...)

Salary and Scope

- This is a full-time position that plays an integral role in our collaborative team environment.
- This position can be based anywhere in the US.
- This is an exempt position with a salary range of \$65-80,000/yr and benefits including generous PTO and full health coverage.

Please submit your resume and cover letter to jobs@svara.org. We encourage you to apply soon. Applications will be reviewed on a rolling basis.

SVARA is an equal opportunity employer who supports workplace diversity. LGBTQIA+, people of color, and people with disabilities are strongly encouraged to apply.